

**New York City Land Development Corporation (“NYCLDC”)
Board Performance Evaluation
FY2020**

The NYCLDC Governance Committee reviewed and approved a self-evaluation survey for the NYCLDC Board of Directors for Fiscal Year 2020 (ending on June 30, 2020). The survey was subsequently distributed electronically to the NYCLDC Board of Directors. 3 of the 4 Directors in office at the end of Fiscal Year 2020 responded to the survey.

A copy of the survey is attached.

2020 LDC Survey

*** 1. Board members have a shared understanding of the mission and purpose of LDC.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

*** 2. The policies, practices and decisions of the Board are always consistent with this mission.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

*** 3. Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

*** 4. The Board has adopted policies and practices for the effective governance, management and operations of LDC and reviews these annually.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

*** 5. The Board sets clear and measurable performance goals for LDC that contribute to accomplishing its mission.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

*** 6. The decisions made by Board members are arrived at through independent judgment and deliberation, free of political influence, pressure or self-interest.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

*** 7. Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

*** 8. Board members are knowledgeable about LDC's programs, financial statements, reporting requirements, and other transactions.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

*** 9. The Board knows the statutory obligations of LDC and if LDC is in compliance with state law.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

*** 10. Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.**

- Agree
- Somewhat Agree
- Somewhat Disagree

Disagree

*** 11. Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

*** 12. Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

*** 13. The Board exercises appropriate oversight of the CEO and other executive officers.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

*** 14. The Board has identified the areas of most risk to LDC and works with management to implement risk mitigation strategies before problems occur.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

*** 15. Board members demonstrate leadership and vision and work respectfully with each other.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree